



The **Library of Parliament** is a non-partisan organization providing stimulating and rewarding work. We recognize that our employees are our most important asset and, as such, we offer excellent benefits, a minimum of four weeks' vacation leave, learning opportunities to support professional and career development, competitive salaries, and more!

Our **Parliamentary Information and Research Service (PIRS)** provides high-quality, substantive and timely information, research and analysis to parliamentary committees, individual senators and members of the House of Commons, and parliamentary associations and delegations.

We are currently looking for candidates to staff the following position: **Analyst in the Environment, Fisheries and Agriculture Section**.

As part of a multidisciplinary team in the Environment, Fisheries and Agriculture Section, the analyst will be responsible for providing customized research and analysis services to parliamentarians and their staff on issues related to the Section's areas of expertise. The analyst will support parliamentary committees dealing with agriculture and agri-food and will be called upon to participate in committee meetings and travel with parliamentary delegations.

## Analyst

### Environment, Fisheries and Agriculture Section Parliamentary Information and Research Service

#### *Indeterminate Position*

**RAN-01 – RAN-03 (\$64,360 - \$111,721)**  
(Bilingual staffing – imperative: CBC/CBC)

**For the purposes of this selection process, the competencies listed in the attached Competency Profile will be evaluated.**

**The following knowledge criteria will also be evaluated:**

- Knowledge of the Parliament of Canada, the federal government and related current issues
- Knowledge of federal policies and programs with respect to agriculture and agri-food

**To be considered, candidates must have:**

- A Master's degree in a discipline related to the position OR a Master of Laws degree OR membership in good standing in a provincial or territorial law society OR an undergraduate degree in a field related to the position combined with a Juris Doctor (J.D.)
- Experience in conducting research on and analysis of policy issues related to the Section's areas of specialization

#### **Assets:**

- Experience with incorporating visual elements (such as infographics, GIS maps, charts, tables, etc.) into research reports
- Knowledge of gender-based analysis plus (GBA+) issues

**Candidates retained in this selection process will be required to obtain:**

- A successful second-language evaluation (Bilingual staffing – imperative: [CBC/CBC](#))
- A successful pre-employment screening

#### **Additional Information:**

- This selection process is open to the public and to employees of the Library of Parliament, the Senate, the House of Commons, the Office of the Senate Ethics Officer, the Office of the Conflict of Interest and Ethics Commissioner, the Parliamentary Protective Service, and the Office of the Parliamentary Budget Officer.
- This selection process will include a second-language evaluation, a written qualifying exam, an interview and a post-interview written exam. The interview will consist of behavioural, situational and knowledge-based questions. Candidates will be required to pass each stage in order to move to the next stage of the selection process.
- Qualified candidates from this selection process may be considered for determinate or indeterminate positions at the Library of Parliament that require similar knowledge and/or competencies.
- Education and experience requirements will be used to determine which candidates will be asked to participate in the next stage of the selection process.
- Satisfactory references and proof of education are essential conditions of appointment.
- Travel and relocation expenses are the responsibility of the candidates.
- The Library of Parliament is committed to employment equity.
- Preference will be given to Canadian citizens and to permanent residents who are legally able to work in Canada. Applicants who have a valid work permit may also be considered.



**Apply no later than 27 October 2019 – 11:59 p.m. (Eastern Time).**

To apply, please send us your curriculum vitae, along with a covering letter indicating how you meet each of the education and experience requirements of the position. Please quote **Staffing Process 19-LOP-305** in your documents and, if you apply by email, in the subject line of your email.

Send us your application:

By email: [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca)

By fax: 613-995-9582

By mail: 50 O'Connor Street  
Library of Parliament  
Human Resources Directorate  
Ottawa, ON K1A 0A9

Questions? Contact Human Resources at 613-617-0943 or [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca)

**We thank all those who apply. Please note that only those selected for further consideration will be contacted.**