The Library of Parliament is a non-partisan organization providing stimulating and rewarding work. We recognize that our employees are our most important asset and, as such, we offer excellent benefits, a minimum of four weeks’ vacation leave, learning opportunities to support professional and career development, competitive salaries, and more!

Our Parliamentary Information and Research Service (PIRS) provides high-quality, substantive and timely information, research and analysis to parliamentary committees, individual senators and members of the House of Commons, and parliamentary associations and delegations.

We are currently looking for candidates to staff the following position: Analyst in the Justice and National Security Section.

Analysts work in multidisciplinary teams as subject-matter experts and provide parliamentarians with non-partisan, authoritative and high-quality information, research and in-depth analysis tailored to the needs of parliamentary committees and associations, and individual parliamentarians. The Justice and National Security section is looking for an analyst who will work in the areas of criminal law, corrections, criminology and/or national security.

**ANALYST**

JUSTICE AND NATIONAL SECURITY SECTION
PARLIAMENTARY INFORMATION AND RESEARCH SERVICE

Determinate/Acting/Assignment/Secondment Position

RAN-01 – RAN-03 ($64,360–$111,721)
(Bilingual staffing – imperative: CBC/CBC)

For the purposes of this selection process, the competencies listed in the attached Competency Profile will be evaluated.

The following knowledge criteria will also be evaluated:

- Knowledge of the Parliament of Canada, the federal government and related current issues
- In-depth knowledge of criminal law with respect to police powers, offences (including drug-related and terrorism offences), procedure, evidence, sentencing, parole, young offenders and corrections/prison law

To be considered, candidates must have:

- A Masters in Criminology OR a Master of Laws degree OR membership in good standing in a provincial or territorial law society
- Experience conducting legal research and analysis on issues related to criminal law, corrections, criminology or national security
Candidates retained in this selection process will be required to obtain:

- A successful second-language evaluation (Bilingual staffing – imperative: CBC/CBC)
- A successful pre-employment screening

Additional Information:

- This selection process is open to the employees of the Library of Parliament and the general public.
- This selection process will include a second-language evaluation, a written qualifying exam, an interview and a post-interview written exam. The interview will consist of behavioural, situational and knowledge-based questions. Candidates will be required to pass each stage in order to move to the next stage of the selection process.
- Qualified candidates from this selection process may be considered for determinate or indeterminate positions at the Library of Parliament that require similar knowledge and/or competencies.
- Education and experience requirements will be used to determine which candidates will be asked to participate in the next stage of the selection process.
- Satisfactory references and proof of education are essential conditions of appointment.
- Travel and relocation expenses are the responsibility of the candidates.
- The Library of Parliament is committed to employment equity.
- Preference will be given to Canadian citizens and to permanent residents who are legally able to work in Canada. Applicants who have a valid work permit may also be considered.

Apply no later than 5 January 2020 – 11:59 p.m. (Eastern Time).

To apply, please send us your curriculum vitae, along with a covering letter indicating how you meet each of the education and experience requirements of the position. Please quote Staffing Process 19-LOP-451 in your documents and, if you apply by email, in the subject line of your email.

Send us your application:

- By email:  LOPCareers-CarrieresBDP@parl.gc.ca
- By fax: 613-995-9582
- By mail: 50 O'Connor Street
  Library of Parliament
  Human Resources Directorate
  Ottawa, ON K1A 0A9

Questions? Contact Human Resources at 613-617-0943 or  LOPCareers-CarrieresBDP@parl.gc.ca.

We thank all those who apply. Please note that only those selected for further consideration will be contacted.