



The **Library of Parliament** is a non partisan organization providing stimulating and rewarding work. We recognize that our employees are our most important asset and, as such, we offer excellent benefits, a minimum of four weeks' vacation leave, learning opportunities to support professional and career development, competitive salaries, and more!

The Library believes that the excellence for which it is known is enhanced by nurturing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. The Library is committed to creating and maintaining a diverse workforce reflecting the communities we live in and work in, the clients we work with, and Canadian society at large.

Our **Parliamentary Information, Education and Research Service (PIERS)** provides high-quality, substantive and timely information, research and analysis to parliamentary committees, individual senators and members of the House of Commons, and parliamentary associations and delegations.

We are currently looking for candidates to staff the following position: **Research Librarian**.

Research Librarians work with multi-disciplinary teams to respond to reference requests from parliamentarians, including members of the House of Commons, senators, parliamentary associations or delegations, and other parliamentary clients. Librarians have the opportunity to work on substantive research inquiries covering a wide variety of subjects. The work librarians do, whether in person, over the telephone or online, helps parliamentarians to develop legislation that will shape Canada's future and to serve their constituents.

The position of Research Librarian offers a great opportunity for new or experienced librarians to develop their reference services skills and to acquire a deeper knowledge of parliamentary and government documents. If you are searching for a team-oriented environment that is ever changing, fast-paced, stimulating and rewarding, this position is right for you.

**Please note that applications to this job process are accepted on an on-going basis.**

**RESEARCH LIBRARIANS  
BRANCHES, REFERENCE AND INFORMATION SERVICES  
PARLIAMENTARY INFORMATION, EDUCATION AND  
RESEARCH SERVICES**

*Anticipatory Staffing*

**LS-01 – LS-02 (\$66,822 – \$85,934)**  
(Bilingual staffing – imperative: CBC/CBC)

**NOTE:** While this position is eligible for part-time telework, regular on-site presence is required at Library of Parliament workplaces located in the National Capital Region.

**For the purposes of this selection process, the competencies listed in the attached Competency Profile will be evaluated.**

**The following knowledge criteria will also be evaluated:**

- Knowledge of current affairs, parliamentary publications, online search tools and reference sources relevant to Canadian politics and current affairs

**To be considered, candidates must have:**

- A master's degree in Library and Information Sciences or Library and Information Studies from a recognized university. *Applicants who anticipate graduating in the winter or summer semesters of 2022 may be considered.*
- Knowledge of or experience conducting in-depth searches using print and online sources
- Experience in providing written responses to requests for information

**Operational Requirements:**

- Librarians may be required to work an evening duty shift every 2-3 weeks (during sitting weeks). These hours would be 10:30AM – 7:00PM or however late the chamber was sitting.

**Candidates retained in this selection process will be required to obtain:**

- A successful second-language evaluation (Bilingual staffing – imperative: [CBC/CBC](#))
- A successful pre-employment screening

**Additional Information:**

- This selection process is open to the employees of the Library of Parliament and the general public.
- This selection process will include a second-language evaluation, a written qualifying exam and an interview. The interview will consist of behavioural, situational and knowledge-based questions. Candidates will be required to pass each stage in order to move to the next stage of the selection process.

- Qualified candidates from this selection process may be considered for determinate or indeterminate positions at the Library of Parliament that require similar knowledge and/or competencies.
- On 22 November 2021, the Library implemented its Policy on COVID-19 Vaccination which requires that all employees be fully vaccinated. The requirement for employees to be fully vaccinated will apply whether they are teleworking or working on-site. This is an essential condition of employment that applies to indeterminate, determinate, student and intern hiring. Should you reach the point in the selection process where it is necessary to verify terms and conditions of employment, the hiring manager or Human Resources will contact you in order to complete an attestation and, if you are working on-site, verify your proof vaccination prior to your start date.
- Education and experience requirements will be used to determine which candidates will be asked to participate in the next stage of the selection process.
- Satisfactory references and proof of education are essential conditions of appointment.
- Travel and relocation expenses are the responsibility of the candidates.
- Must be legally allowed to work in Canada.

To apply, please send us your curriculum vitae, along with a covering letter indicating how you meet each of the education and experience requirements of the position. Please quote **Staffing Process 21-LOP-396** in your documents and in the subject line of your email.

Send us your application:

By email: [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca)

Questions? Contact Human Resources at 613-617-0943 or [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca).

**We thank all those who apply. Please note that only those selected for further consideration will be contacted.**