



The **Library of Parliament** is a non-partisan organization that supports Canadian parliamentary democracy and provides a stimulating and rewarding work environment. We recognize that our employees are our most important asset, which is why we offer excellent benefits, a minimum of four weeks' vacation leave, flexible work schedule options, a 35-hour work week, learning opportunities to support professional and career development, competitive salaries and more!

The Library of Parliament believes that the excellence for which it is known is enhanced by nurturing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. The Library is committed to creating and maintaining a diverse workforce reflecting the communities in which we live and work, the clients with whom we work, and Canadian society as a whole.

**Research and Education** provides high-quality, substantive and timely information, research and analysis to parliamentary committees, individual senators and members of the House of Commons, and parliamentary associations and delegations. A more comprehensive overview of the work of Research and Education can be found on our Research and Education: Overview page.

We are currently looking for candidates to staff the following position: **Analyst, Resources and Agriculture**.

Analysts work in multidisciplinary teams to provide parliamentarians with non-partisan, authoritative and high-quality information, research and analysis tailored to the needs of parliamentary committees and associations, and individual parliamentarians.

**ANALYST  
RESOURCES AND AGRICULTURE  
RESEARCH AND EDUCATION**

Determinate Position / Acting Position / Secondment

RAN-01 (\$72,636 - \$93,879)

RAN-02 (\$88,740 - \$114,684)

RAN-03 (\$96,753 - \$126,089)

(Bilingual staffing – imperative: CBC/CBC)

**Note:** While this position is eligible for part-time telework, regular on-site presence is required at Library of Parliament workplaces located in the National Capital Region.

For the purposes of this selection process, the competencies listed in the attached Competency Profile will be evaluated.

**The following knowledge criteria will also be evaluated:**

- Knowledge of the Canadian Parliament, the federal government and current affairs.
- Substantive knowledge of Canada's federal public policy in science and technology, including knowledge of the federal agencies that provide funding for scientific research, research infrastructure and research networks OR knowledge of the federal role in natural resources and environmental policy.
- Ability to write clearly and concisely, and in an accurate and non-partisan manner.
- Ability to conduct authoritative research and analysis of complex topics.

**To be considered, candidates must have:**

- A Master's degree in a field related to the position OR a Master of Law degree OR membership in good standing in a provincial or territorial law society OR a Bachelor's degree in a field related to the position, combined with a Bachelor of Law / Juris Doctor degree.
- Experience in conducting research and analysis on issues relating to one or more federal public policy areas (please refer to the attached document).

**Asset(s):**

- Knowledge of or experience in applying Gender-based Analysis Plus (GBA Plus).
- Experience producing high-quality and informative visual elements.
- Experience working with datasets and quantitative research methods.

**Candidates retained in this selection process will be required to obtain successfully:**

- A second-language evaluation (Bilingual staffing – imperative: [CBC/CBC](#))
- A pre-employment screening

**Additional Information:**

- The Library of Parliament welcomes all candidates to apply and encourages applications from Indigenous persons, racialized persons, 2SLGBTQI+ persons, and persons with disabilities for this position.
- This selection process is open to the public.
- This selection process will include a second-language evaluation exam, an interview and a post-interview written exam. The interview will consist of behavioural, situational and knowledge-based questions. Candidates will be required to pass each stage of the selection process.

- We are committed to providing an inclusive and barrier-free work environment, starting with the staffing process. If you require accommodations during any phase of the evaluation process, please contact us at [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca).
- Qualified candidates from this selection process may be considered for determinate or indeterminate positions at the Library of Parliament that require similar knowledge and/or competencies.
- Education and experience requirements will be used to determine which candidates will be asked to participate in the next stage of the selection process.
- Satisfactory references and proof of education are essential conditions of appointment.
- Travel and relocation expenses are the responsibility of the candidates.
- Only those legally permitted to work in Canada can participate in this selection process.

**Apply no later than 18 February 2024 – 11:59 p.m. (Eastern Time).**

To apply, please send us your curriculum vitae, along with a cover letter (maximum of 1,200 words in English or 1,350 words in French) indicating how you meet each of the education and experience requirements of the position. The cover letter will be evaluated by the hiring board.

Please quote your **full name and 23-LOP-483** in your documents and in the subject line of your email.

Send your application by email at [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca).

Questions? Contact Human Resources at 613-617-0943 or [LOPCareers-CarrieresBDP@parl.gc.ca](mailto:LOPCareers-CarrieresBDP@parl.gc.ca).

**We thank you for your interest. Please note that only those selected for further consideration will be contacted.**

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